

Inclusive Leadership and Accountability Conference

Going Beyond the Conversation - Action to Impact



8th March 2024

Venue: West Midlands Conference Venue - The Hawthorns
West Bromwich Albion Football Club, West Midlands B71 4LF

COST
THE EVENT IS FREE.

The 2024 accountability conference will spotlight the essential role of Executive ICB leaders across the Midlands in driving Equality, Diversity, and Inclusion. The role of our executives is critical in creating an inclusive workplace culture, delivering impact on social justice and Health Inequalities. This event aims to showcase what actions CEO's and Chairs from our 11 Midlands ICB's are delivering on the ground, impacting across our health and care sector.

Accountability will play a critical focus of the conference aligned with the regional Workforce Race Equality and Inclusion (WREI) Strategy and the National EDI Improvement Plan. In addition, the event will form part of the region-wide commitment to support senior leaders to develop their capability to hold themselves and others accountable in relation to tackling workforce inequalities.

Inclusive Leadership and accountability themes will be addressed through a series of panel discussions involving CEO and chairs of ICBs across the Midlands.

Who is the Conference for?

We encourage ICB Chairs, CEOs alongside Executive leaders across their partner organisations including Workforce System leads, Equality Leads, Staff Union representatives, Senior Local Authority colleagues, staff network chairs and service user representatives.

Interactive sessions will focus on the following key areas:



Key achievements and impact through inclusive leadership from the top.



Challenges of CEOs and Chairs in demonstrating accountability and progress within Equality, Diversity and Inclusion.



Looking ahead at what senior leaders will be doing differently or more of in the next 6 to 12 months, to increase accountability and transparency on the ED&I agenda.

To meet anticipated demand and to ensure appropriate representation from across all ICSs in the Midlands which includes health and social care colleagues, a maximum of 25 places per ICS have been allocated. Each of the ICS' in the Midlands will be coordinating their own list of attendees and the bookings are being coordinated by the system EDI Lead within your region. Please contact your system EDI lead for further information.

Inclusive Leadership and Accountability Conference

Going Beyond the Conversation - Action to Impact

08:30 - 10:00	Registration and networking breakfast
10:00 - 10:10	Welcome & Introductions <ul style="list-style-type: none">■ Dale Bywater, Regional Director, NHS England (Midlands)
10:10 - 10:20	Why we are here - Our regional commitment to the WREI Strategy <ul style="list-style-type: none">■ Steve Morrison, Director of Workforce & OD, NHS England (Midlands)■ Kuvy Seenan, Head of Equality and Inclusion NHS England (Midlands)
10:20 - 10:30	Opening Remarks <ul style="list-style-type: none">■ Em Wilkinson-Brice, National Director for People, NHS England
10:30 - 10:50	Keynote 1: Accountability - what it is and why it's important? <ul style="list-style-type: none">■ Ian Trenholm, CEO at Care Quality Commission
10:50 - 11:15	Keynote 2: Messenger Review, the Leadership Competence Framework (LCF) & tackling discrimination <ul style="list-style-type: none">■ Dr Clare Price-Dowd Leadership and Management Review Implementation Team, NHS England■ Lyndsay Bunting, Head of Talent and Leadership (Midlands) NHS England
11.15 - 11.45	Break and networking
11.45 - 12:30	Panel discussion 1 - Let's talk about key achievements (WRES and staff survey data) <ul style="list-style-type: none">■ Chair: Sabrina Richards, WRES Expert <p>Panel members to be confirmed</p> <p><i>What do you feel most proud of and why?</i></p> <p><i>How has your leadership made a difference?</i></p> <p><i>What has helped you to drive change?</i></p>
12.30 - 13.00	Keynote 3: Accountable leadership, Inclusive recruitment & Talent management practices <ul style="list-style-type: none">■ Raj Tulsiani, CEO & Founder, Green Park
13.00 - 14.00	Networking Lunch

Morning Programme

Inclusive Leadership and Accountability Conference

Going Beyond the Conversation - Action to Impact

14.00 - 14.30	<p>Keynote 4: Improvements & shortcomings in Equality, Diversity & Inclusion</p> <ul style="list-style-type: none">■ Navina Evans, Chief Workforce, Training and Education Officer NHS England
14.30 - 15.15	<p>Panel Discussion 2: Gaps, Challenges & ED&I</p> <ul style="list-style-type: none">■ Chair: Paul Singh, Vice Chair of the East of England and Midlands WRES Experts Group <p>Panel members to be confirmed</p> <p><i>What are the barriers that gets in the way for you as a senior leader in demonstrating your commitment to EDI (particularly in inclusive recruitment and talent progression).</i></p>
15.15 - 15.45	<p>Keynote 5: Leading from the front - Accountable leadership, Inclusive recruitment & talent management practice?</p> <ul style="list-style-type: none">■ Mr Richard Mitchell, Chief Executive, University of Leicester & Chair Midlands Regional Talent and Leadership Board
15.45 - 16:15	<p>Panel Discussion 3 - Looking Ahead</p> <ul style="list-style-type: none">■ Chair: David Holmes, WRES Expert <p>Panel members to be confirmed</p> <p><i>What will you be doing differently or more of in the next 6 to 12 months to increase accountability on the agenda?</i></p>
16.15 - 16.30	<p>Summary and Close</p> <ul style="list-style-type: none">■ Dale Bywater, Regional Director, NHS England (Midlands)

Afternoon Programme

Inclusive Leadership and Accountability Conference

Going Beyond the Conversation - Action to Impact



Navina Evans
Chief Workforce
Training &
Education Officer,
NHS England



**Professor
Em Wilkinson-Brice**
National Director
for People,
NHS England



Lyndsay Bunting
Head of Talent and
Leadership
(Midlands)
NHS England



Clare Price-Dowd
Head of Leadership
and Management
Review
Implementation



Sabrina Richards
WRES Expert



Paul Singh
Vice Chair of the
East of England
and Midlands
WRES Experts
Group



David Holmes
WRES Expert



Raj Tulsiani
CEO & Founder,
Green Park



Ian Trenholm
Chief Executive
at CQC



Richard Mitchell
Chief Executive,
University Hospitals
of Leicester
NHS Trust



Dale Bywater
Midlands
Regional Director,
NHS England



Steve Morrison
Director of
Workforce & OD,
NHS England
(Midlands)



Kuvy Seenan
Head of Equality
and Inclusion NHS
England (Midlands)

Conference Speakers