

BOOK YOUR PLACE TODAY

**AFSA EAST OF ENGLAND
DEVELOPMENT DAY 4th MARCH**

DAY IN PARTNERSHIP WITH:



SUFFOLK
Fire & Rescue Service

Venue:

Ipswich Town Football Club
Portman Road
Ipswich, Suffolk
IP1 2DA

Key themes:

1. Prevention, Protection and Response - engaging with minority communities to develop our understanding, identify different approaches to what we do.
2. Representation: positive action, recruitment, talent management and retention
3. Staff experience: developing an inclusive mindset and culture
4. Voice: the role of staff networks as a pastoral support body and dynamic enabler for service change

Key Outcomes:

- Raise awareness, understanding and motivation to make a change amongst delegates
- Share the latest evidence and best practice
- Develop collaboration opportunities across fire and rescue services
- Network

Format:

- Each presenter will be asked to provide an overview and then facilitate tabletop discussions focusing on barriers and solutions
- AFSA colleagues will be placed on tables to help facilitate/summarise/feedback

Target audience

AFSA East of England Region FRS member organisations: Bedfordshire, Cambridgeshire, Suffolk, Hertfordshire, Essex, Norfolk - Fire & Rescue Service services. Other fire and rescue services from other regions are most welcome to attend.

Cost: All delegates *FREE*

For current programme overview see next page
and booking information is available by emailing afsafrs@yahoo.co.uk



REGIONAL
EVENT

Harnessing the value of inclusion through regional development working

WEDNESDAY MARCH 4TH 2020

09:00 - 10:00	Registration & Networking
10:00 - 10:15	Welcome & Context Setting Dan Fearn, Deputy Chief Fire Officer Suffolk Fire and Rescue Service and Harjit Singh, Hertfordshire Fire and Rescue Service
10:15 - 10:45	Suffolk FRS, Equality, diversity & Inclusion journey and protection/prevention and response Dan Fearn, Deputy Chief Fire Officer, Suffolk Fire and Rescue Service
10:45 - 11:30	Positive Action & Talent Management Jagtar Singh, AFSA National Advisor
11:30 - 12:00	NETWORKING BREAK
12:00 - 13:00	Artic shores & data insights & recruitment Adam Thurgood, Artic Shores
13:00 - 13:45	NETWORKING LUNCH
13:45 - 14:45	Inclusion and culture Collette Black, Essex County Fire & Rescue Service
14:45 - 15:15	Promoting culture and supporting women to achieve potential, Suffolk Women in Fire Together (SWIFT) Sally Hammond, Suffolk Fire & Rescue Service
15:15 - 15:45	Cognitive diversity and collective intelligence Dave Collins, Suffolk Fire & Rescue Service
15:45 - 16:00	Summary and Close Dan Fearn, Deputy Chief Fire Officer Suffolk Fire and Rescue Service

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Places are limited so please book your place today.

